



## Agency COVID Guidelines

<b>Current AIOIC Guidelines</b>	<b>Updated AIOIC Guidelines</b>
<p><u>Guidelines for Asymptomatic Exposure</u></p> <ul style="list-style-type: none"> <li>Vaccinated &amp; boosted- continue to work and take PCR test</li> <li>Vaccinated, not boosted- work remotely until proof of negative PCR test</li> <li>Unvaccinated- isolate at home for five days using PTO or without pay come back with negative PCR proof</li> </ul> <p><u>Guidelines for Symptomatic Exposure</u></p> <ul style="list-style-type: none"> <li>Vaccinated, test negative- return to work when feeling well and have negative PCR test</li> <li>Vaccinated, test positive- non-PTO paid leave for up to ten calendar days. Can return when asymptomatic and can provide negative test results</li> <li>Unvaccinated &amp; test positive or negative- must isolate at home for ten, unpaid calendar days (or take PTO) and can return with proof of negative test result.</li> </ul>	<p><u>Guidelines for Exposure</u></p> <ul style="list-style-type: none"> <li>Day of exposure is Day 0</li> <li>Continue working, wear a mask and monitor for symptoms through Day 10</li> <li>If symptomatic- immediately test and isolate until results are known</li> <li>If asymptomatic- test on Day 6. If positive, follow guidelines below</li> </ul> <p><u>Guidelines for an Asymptomatic Positive Test</u></p> <ul style="list-style-type: none"> <li>Test day is Day 0</li> <li>Isolate for five days</li> <li>If no symptoms develop, return to work on Day 6</li> </ul> <p><u>Guidelines for a Symptomatic Positive Test</u></p> <ul style="list-style-type: none"> <li>Onset of symptoms is Day 0</li> <li>Mild illness- when symptoms are improving and individual is fever free for 24 hours (w/o fever reducing meds), return to work- which could be as early as Day 6. Wear a mask through Day 10.</li> <li>Moderate illness (~difficulty breathing)- continue to isolate and mask and return to work on Day 11.</li> <li>Severe illness (hospitalization) or individuals with a weakened immune system- isolate and mask through Day 10 and consult Dr. before returning to work.</li> </ul>
<p><b>Other Items to Note:</b></p> <ul style="list-style-type: none"> <li>If a staff tests positive, they should alert their supervisor of their status and of whom they've potentially exposed. Leadership will then notify those individuals. Non-leadership staff members are prohibited from distributing exposure notifications themselves.</li> <li>AIOIC requires onsite masking through Day 10 for individuals exposed to COVID-19 or who have tested positive for COVID-19. Outside of these circumstances, masks are not required for staff or guests, but this may be adjusted based on local case rates or recommendations from the Centers for Disease Control or Minnesota Department of Health.</li> <li>Starting on Day 1, American Indian OIC will provide up to five (5), non-PTO compensated days to employees who are symptomatic and awaiting test results and/or test positive for COVID-19. These days are to be used for the calendar time period needed for isolation. If weekend days are included during the isolation period, those days will be counted toward the period and compensated days will be prorated. Unvaccinated employees must take PTO or unpaid leave for the isolation period for a symptomatic exposure and/or a positive COVID-19 test result.</li> </ul>	